

Courtney Williams

Civic Intelligence and Social

Project Outline

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My Story Book Project

I really would like to invest time in helping individuals with lower functioning Developmental Disabilities be more productive and useful to their employer. I plan on doing this by really investing time in understanding the individual I will be working with. In this case, reading his twenty page case file, communicating with his supervisor, and observing his current rate of production. I sat down with his supervisor and outlined a goal where the individual is going to learn appropriate behaviors while at work. I am going to use an iPad and show him images, I like to call them cues, at certain times of the day; appropriate times to use the restroom, appropriate times to eat lunch, appropriate times to wash his hands, etc. The individual who I am working with is to be tracked weekly by applying his goal to a measurable outcome, the goal is to have him reach above a fifty percent increase in productivity, so that soon others can be involved in this project. Ideally, this project won't just increase the individual's productivity, but will also increase morale in the office through seeing someone else enjoy himself, and potentially increase communications in the office via caregivers, management, and the community.

The individual will also get a reward if he does increase productivity: he will get to listen to music (he really loves music).

I have already organized this with the individual's workplace and researched appropriate applications for the individual. The individual is older with progressive Down syndrome, so establishing cues he will respond well to is key. The most effective way will be using

personalized cues. Instead of using generic stock images that will appear foreign to the individual, I will be using personal pictures, showing him photos of himself actually doing the appropriate cue.

I set up a meeting with Kathryn Rotter who is head teacher at "The Vision Center," a local learning center for individuals with learning disabilities, where I will be watching how she has already done this with an implemented exercise/reward system. I will be documenting my hours spent through the Excel spreadsheet I have printed out.